



**Job Title: Agile Coach**

**Job Location: Remote/Up to 25% client travel**

**Position Summary:**

Agilea Solutions is a rapidly growing, energetic consulting company with a fun, fast-paced team environment. As an Agile Coach, you will be engaged with Client programs that are transforming from a traditional software delivery model to an Agile delivery model, or a program that is looking to mature in their Agile adoption. The scope of transformation ranges from individual teams to large programs/portfolios that cross multiple delivery teams and business segments. You will be responsible for advancing the standard enterprise methods, practices and tools as needs emerge, as well as assisting with the identification of changes to the enterprise policies and standard to support agile software delivery. This is a unique role where your passion, enthusiasm, and enjoyment in customer facing coaching will be highly valued. We will provide you with competitive compensation, as well as peers that are collaborative, motivated, brilliant, and dedicated.

**Essential Duties & Responsibilities:**

- Act as an Agile Coach for multiple scrum teams with a focus on guiding the teams toward improving the way they work
- Educate all levels and roles, including senior leaders, across the organization on Agile principles, process, practices and tools
- Guide management on effective Agile Portfolio / Program management
- Act as a mentor to Scrum Masters and Product Owners
- Facilitate cross-team collaboration
- Drive visibility of information that helps teams track their progress
- Contribute to the evolution of the company's agile practices, processes and tools
- Conduct, as necessary, Agile Maturity Assessments
- Bring disclosure and transparency to the business about development and grow business trust
- Identify gaps and impediments to Agile adoption and elevate them to management
- Ensure Agile/Scrum concepts and principles are adhered to; must be able to be a voice of reason and authority (make tough calls)
- Must be able to lead and demonstrate value-add principles to a team
- Quickly gain a high level understanding of the technical and business domains of the Scrum teams

**Preferred Qualifications:**

- Agile Certifications (CSM, CSC, etc)
- Experience with Scaled Agile Framework (SAFe)
- Understanding of other processes and methodologies and can speak intelligently about them and leverage other techniques to provide value to a team/enterprise
- Understanding of the value of commitments to delivery made by a development team
- Familiarity with common Agile practices, service-oriented environments, and better development practices
- Participation in industry agile communities
- Excellent English communication skills in written and spoken form