



Job Title: Java Automation Engineer

Job Location: Remote/Up to 10% client travel

Reports To: Team Scrum Master

Agilea Solutions is a rapidly growing, energetic consulting company with a fun, fast-paced team environment. In this innovative company you will bring us your passion to develop, your strong technical skills, and above all else your passion to make a difference in this company, and we will provide you a career with a competitive salary and benefits as well as peers that are collaborative, motivated, brilliant, and dedicated. Agilea Solutions is a start-up Tech company that delivers solutions for the largest companies in the world (Fortune 100). Agilea Solutions delivers client projects using Agile methodologies, where we focus on delivering value to users by building in an iterative, collaborative manner, while seeking continuous improvement. We are heavily invested in DevOps, with a focus on open source toolchains (Jenkins, Maven, GIT, Mockito, Cucumber, JIRA). We are currently entering a growth period, driven by the growth in demand for our DevOps and Automated testing skills and custom toolsets, and are looking for talented engineers to grow with us.

Position Summary:

The Java Automation Engineer position is responsible for providing technical expertise, leadership and execution of our automated testing platform. You will learn and contribute improvements to our continuous integration/delivery toolchain and will build Cucumber-based automated tests for a Fortune 10 client in the enterprise Time & Attendance Industry. Our teams consist of cross-functional resources, so while your initial responsibilities will be focused on automated API-Driven test cases (written in java), the position will provide opportunities for growth as a java developer.

Essential Duties & Responsibilities:

- Work collaboratively with team members in an Enterprise Agile (SAFe v4.0) environment
- Participate in user story develop and understand the features being developed such that the associated BDDs can be automated.
- Read, understand, and contribute additional BDD scenarios to user stories; apply additional boundary cases to ensures proper test coverage
- Understand our use of Cucumber, including our custom APIs, class structures, and helper classes
- Automate Cucumber step definitions using Java
- Support your team's existing new development efforts
- Comfortable with setting up java development environments, code, debug and troubleshoot code developed by themselves and others
- Research and evaluate relevant solutions and present alternative options
- Produce Technical Documentation (as needed)
- Ability to manage multiple tasks, work in a team environment, understand and be responsive to project and customer needs
- Ability to estimate time required to complete a task, communicate progress, and deliver to milestones
- Good oral and written communication skills; ability to work remotely

Preferred Technical Expertise and Skills:

- Experience using Agile software development methodologies. Candidate should have experience with User stories, Product/Sprint backlogs and Agile ceremonies (sprint planning, daily stand up, backlog refinement, sprint demo and retrospective)
- Bachelor's Degree in a technology-related discipline OR 2+ years relevant experience in a technical field OR a combination of college education and related technical experience equivalent to 4 years of college



- 1 - 4 years' experience in the development, engineering, interfacing, integration of hardware and software systems to include an understanding of requirements elicitation, analysis and functional allocation, concepts of operation, interface standards, and system architectures
- Basic understanding of Object Oriented and Structured development methodologies and languages.
- Developing documentation required to support a program's technical issues and training situations.
- Experience in Java development.