Job Title: Scrum Master
Job Location: Remote/Up to 25% client travel

Position Summary:
Agilea Solutions is a rapidly growing, energetic consulting company with a fun, fast-paced team environment. In this innovative company you will provide Agile Scrum Master leadership for software teams and you will be responsible for coaching, facilitating collaboration between teams and clients, promoting self-managing teams and applying Agile principles through iterative development. We will provide you a career with a very competitive salary and benefits as well as peers that are collaborative, motivated, brilliant, and dedicated.

Essential Duties & Responsibilities:
- Provide Agile Scrum Master leadership roles on core integration projects: coach, servant-leader, process authority, interference shield, impediment remover, and change agent
- Drive and lead planning, daily stand-ups, demos, and retrospectives for strategic development teams
- Guide the development teams and organization to continually mature the adoption of Scrum practices
- Partner with the Product Owner on roadmap creation, forecasting activities, and sprint planning activities to ensure viability of implementation date targets against team capacity
- Serve as an authority in the Scrum methodology; document, educate and implement agile development methodologies, standards, best practices, policies and procedures throughout the entire program
- Assess the Scrum maturity of the team and organization and coach the team to higher levels of maturity
- Identify program level Agile framework gaps and inefficiencies; sponsor, develop and implement new or improved agile practices and/or tools for the program
- Create and/or present status information to key stakeholders, decision-makers and leadership sponsors

Preferred Technical Expertise and Skills:
- Bachelor's degree in computer science or a related discipline and at least 4+ years of related experience as a project team member of which at least one year was in a leadership position, or an equivalent combination of education and work experience
- Deep knowledge of Agile/Scrum framework and methodology; and Lean principles
- Experience leading projects in the Scrum Master role for a software development team that was diligently applying Scrum principles and practices
- Solid experience leading Scrum events: Planning, Daily Scrums, Reviews / Demos, and Retrospectives
- Strong skills in estimation, story slicing, grooming, and other Agile techniques
- Experience working with geographically dispersed resources and teams
- Able to foster working relationships with the team and client departments
- Knowledge of business functions and understanding of business operations, strategies, and objectives
- Experience with one or more Agile management tools; e.g., Rational Team Concert
- Prior experience in technical IT project role (developer, test engineer, systems analyst, quality assurance analyst, etc.) on projects beneficial
- Knowledge of project management concepts, practices, and techniques beneficial