



Job Title: Application Developer

Job Location: Remote/Potential of up to 20% client travel

Agilea Solutions is a rapidly growing, energetic consulting company with a fun, fast-paced team environment. In this innovative company you will bring us your passion to develop, your strong technical skills, and we will provide you with the opportunity to deliver solutions for the largest companies in the world (Fortune 100). We help clients ensure their Workforce Management (WFM) systems can respond to rapidly changing business needs and deliver more effectively. Timekeeping, Time Off management and Scheduling are not only key components of WFM systems, but they are crucial business processes for our enterprise clients. Agilea Solutions delivers client projects using Agile methodologies, where we focus on delivering value to users by building in an iterative, collaborative manner, while seeking continuous improvement.

Position Summary:

The Application Developer position is responsible for providing technical expertise, leadership and execution throughout the software development lifecycle including analysis, design, development, testing and release. This position requires the ability to coordinate with other team leads and business analysts to map process flows to technology solutions and with enterprise architects on issues of system integration, compatibility, and performance.

Essential Duties & Responsibilities:

- Research, design and develop Java-based business applications and components in large enterprise environments
- Interface with other IT areas and end-users in all phases of software development
- Support existing Java applications and new development efforts
- Comfortable with setting up java development environments, code, debug and troubleshoot code developed by themselves and others
- Research and evaluate relevant solutions and present alternative options
- Produce Technical Requirement Documentation
- Supports a variety of applications. Maintains/updates documented processes of managed applications
- Ability to manage multiple tasks, work in a team environment, understand and be responsive to project and customer needs
- Ability to estimate time required to complete a task, communicate progress, and deliver to milestones
- Good oral and written communication skills; ability to work remotely

Preferred Technical Expertise and Skills:

- Experience using Agile software development methodologies. Candidate should have experience with User stories, Product/Sprint backlogs and Agile ceremonies (sprint planning, daily stand up, backlog refinement, sprint demo and retrospective)
- At least 5+ years' experience as a developer with strong knowledge of Java, DB2/MSQL, JavaScript, JSP, HTML, and XML
- Experience with Workbrain product, Kronos products, and/or other WFM systems is a plus
- MS Azure or cloud experience is a plus
- Experience in consulting or in a large enterprise environment is a plus
- Ability to troubleshoot production issues
- Solid understanding of application architecture standards and techniques
- Strong experience with DevOps practices: Continuous Integration (CI), Continuous Testing (CT) and Continuous Delivery (CD); including enterprise source control and release processes'